
2024 – 2025

PROGRAM GUIDE FOR:

EDUCATION AND TRAINING CLUSTER



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CAREER AND TECHNICAL EDUCATION
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Education and Training Cluster Program Guide

Education and Training focuses on preparing the next generation of educators to serve children and youth from birth through twelfth grade. Courses are designed to acquaint students with the wide variety of careers in the education field and to give them a head start on preparation for classroom teaching. After completing Foundations in Education, students may choose courses leading through one of two programs: Educators in Training and Early Childhood Education.

| Career Pathway Program | Early Childhood Education Program (Must teach three courses from this program list within two years) | | |
|------------------------|---|---|---|
| | The Early Childhood Education program focuses on careers in infant, toddler, and preschool programs, with emphasis on child development, health and safety, learning environment, classroom practices, observation and assessment, professionalism, and program management. Internship experiences are an important component of the Early Childhood Education Program. | | |
| Course Number | Career Pathway Program Courses | Career Readiness Indicator (CRI) | In Demand Occupations |
| 19151G1001 | Foundations in Education – Required Foundation Course | <ul style="list-style-type: none"> • Alabama Certified Employee (ACE) • ASK Institute – Concepts of Business Management • ASK Institute – Concepts of Entrepreneurship • Child Development Associate – CDA • ETS Parapro Assessment • ETS Praxis Core Academic Skills (Must pass Reading, Writing, and Mathematics) • Google Educator, Levels 1 and 2 • Praxis II: Principles of Learning and Teaching: Early Childhood • ServSafe Manager • Teaching Strategies Gold | <ul style="list-style-type: none"> • Childcare Center Director • Childcare Worker • Elementary School Teacher, Except Special Education • Kindergarten Teacher • Nanny • Preschool Teacher, Except Special Education • Special Education Teacher • Substitute Teacher • Teaching Assistant |
| 19197G1004 | Career Pathway Project in Education and Training | | |
| 19197G1002 | CTE Lab Education and Training | | |
| 19153G1030 | Early Childhood Education | | |
| 19153G1031 | Educating Infants and Toddlers | | |
| 19198G1000 | Education and Training Internship | | |
| 19152G1002 | Methods in Education | | |
| 19153G1035 | Preschool CDA I Internship | | |
| 19153G1036 | Preschool CDA II Internship | | |
| 19153G1037 | Preschool CDA III Internship | | |
| 19153G1038 | Preschool CDA IV Internship | | |

| Career Pathway Program | Educators in Training Program (Must teach three courses from this program list within two years) | | |
|------------------------|--|--|--|
| | The Educators in Training program focuses on preparing future elementary, middle, and high school educators. These courses give students an overview of the opportunities available to educators as well as the specific skills needed to succeed in educational careers. Experiential learning is an essential component of all courses within this program. Internship or observation opportunities are available for all courses. | | |
| Course Number | Career Pathway Program Courses | Career Readiness Indicator (CRI) | In Demand Occupations |
| 19151G1001 | Foundations in Education – Required Foundation Course | <ul style="list-style-type: none"> • ASK Institute – Concepts of Business Management • ASK Institute – Concepts of Entrepreneurship • ETS Parapro Assessment • ETS Praxis Core Academic Skills (Must pass Reading, Writing, and Mathematics) • Google Educator, Levels 1 and 2 • Praxis II: Principles of Learning and Teaching: Grades K-6 • Praxis II: Principles of Learning and Teaching: Grades 5-9 • Praxis II: Principles of Learning and Teaching: Grades 7-12 | <ul style="list-style-type: none"> • Adult Literacy, Remedial Education, and GED Teacher and Instructor • Associate Professor Higher Education • Coach and Scout • Education Administrator • Education Consultant • Educational, Guidance, School, and Vocational Counselor • Elementary, Middle, and Secondary School Teacher, including Special Education and CTE Teacher • Graduate Teaching Assistant • Instructional Coordinator • Librarian and Media Collection Specialist • Self-Enrichment Education Teacher • Teaching Assistant |
| 19197G1004 | Career Pathway Project in Education and Training | | |
| 19001G0501 | Careers in Education – ½ credit | | |
| 19001G1001 | Careers in Education | | |
| 19151G0502 | Communication for Leaders – ½ credit | | |
| 19151G1002 | Communication for Leaders | | |
| 19197G1002 | CTE Lab Education and Training | | |
| 19198G1000 | Education and Training Internship | | |
| 19152G1002 | Methods in Education | | |
| 19152G1001 | Practices in Education | | |

2024–2025 Subject and Personnel Codes
Education and Training Cluster

| Education and Training Cluster Courses | | | |
|---|--|----------------------|--|
| Course Number | Course Name | Course Number | Course Name |
| 19197G1004 | Career Pathway Project in Education and Training | 19198G1000 | Education and Training Internship |
| 19001G0501 | Careers in Education – ½ credit | 19151G1001 | Foundations in Education – Required Foundation Course |
| 19001G1001 | Careers in Education | 19152G1002 | Methods in Education |
| 19151G0502 | Communication for Leaders – ½ credit | 19152G1001 | Practices in Education |
| 19151G1002 | Communication for Leaders | 19153G1035 | Preschool CDA I Internship |
| 19197G1002 | CTE Lab Education and Training | 19153G1036 | Preschool CDA II Internship |
| 19153G1030 | Early Childhood Education | 19153G1037 | Preschool CDA III Internship |
| 19153G1031 | Educating Infants and Toddlers | 19153G1038 | Preschool CDA IV Internship |

General Note: Course descriptions and content standards for most courses are located on the Alabama Department of Education website at: <https://www.alabamaachieves.org/career-and-technical-education/cte-courses-of-study/>.

College and Career Readiness Indicator Course Matrix

| Program Name | Early Childhood Education | Educators in Training |
|-------------------------------|--|---|
| Foundation Course(s) | Foundations in Education Preschool CDA® I Internship | Foundations in Education |
| Concentrator Course(s) | Early Childhood Education Educating Infants and Toddlers Methods in Education Preschool CDA® II Internship Preschool CDA® III Internship Preschool CDA® IV Internship | Careers in Education Communication for Leaders Methods in Education Practices in Education |
| Capstone Course(s) | Career Pathway Project in Education and Training CTE Lab Education and Training Education and Training Internship | Career Pathway Project in Education and Training CTE Lab Education and Training Education and Training Internship |

To meet the CCR Indicator as a CTE completer, a student must earn three (3.0) credits with the grade of a “C” or higher in CTE courses that are part of an approved CTE program of study. Additional requirements are outlined in [Memorandum FY22-2065](#).

This matrix is intended for general guidance on the CCR completer status and is subject to change. For all CTE programming information, please refer to the CTE Cluster specific Program Guide. It contains a list of approved CTE programs, valid course numbers, required prerequisite courses, approved Career Readiness Indicators (CRIs) and in demand occupations.

***Courses are listed in alphabetical order, not in sequential order.**